

NOTICE

***Re: Nomination and Candidacy for Additional Members of the Board of Directors and
Supervisory Board of Binh Duong Producing and Trading Corporation
for the 2024 - 2029 Term.***

To: Esteemed Shareholders of Binh Duong Producing and Trading Corporation.

The Board of Directors of Binh Duong Producing and Trading Corporation (“Corporation”) hereby respectfully informs the Esteemed Shareholders of the exercise of the right to nominate and propose candidates for the Board of Directors and Supervisory Board for the 2024 - 2029 term to be submitted to the 2026 Annual General Meeting of Shareholders for additional election, anticipated to be held on June 29, 2026, with the following details:

1. Reason for Additional Election:

On May 26, 2026, the Corporation received a resignation request from Mr. Nguyen Van Thien - Member of the Board of Directors for the 2024 - 2029 term.

On May 27, 2026, the Corporation received a resignation request from Mr. Nguyen Ngoc Truong Long - Head of the Supervisory Board for the 2024 - 2029 term.

According to the provisions of the 2020 Enterprise Law and the Corporation's Charter, the dismissal and acceptance of resignation of members of the Board of Directors and members of the Supervisory Board fall under the authority of the General Meeting of Shareholders.

In order to consider and address the personal requests of Mr. Nguyen Van Thien and Mr. Nguyen Ngoc Truong Long in accordance with regulations, while ensuring the organizational structure, number of members of the Board of Directors and Supervisory Board as prescribed by law and the Corporation's Charter, and ensuring continuity, stability, and efficiency in the management, administration, inspection, and supervision of the Corporation's activities, the Board of Directors informs the Esteemed Shareholders to exercise the right to nominate and propose personnel for the additional election of 01 member of the Board of Directors and 01 member of the Supervisory Board for the 2024 - 2029 term as per regulations.

2. Number of Additional Members to be Elected to the Board of Directors/Supervisory Board:

a) Member of the Board of Directors

- Number to be additionally elected: 01 member.
- Term: Remaining duration of the 2024 - 2029 Board of Directors term.

b) Member of the Supervisory Board

- Number to be additionally elected: 01 member.



- Term: Remaining duration of the 2024 - 2029 Supervisory Board term.

3. Conditions for Nomination and Candidacy for Board of Directors Members:

a) Shareholders holding common shares have the right to aggregate their voting rights to nominate and propose candidates for the Board of Directors.

b) The number of candidates each group is entitled to nominate depends on the number of candidates determined by the General Meeting and the shareholding ratio of each group. Shareholders or groups of shareholders holding (as of the final registration date, May 21, 2026): from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; from 80% to less than 90% may nominate up to eight (08) candidates.

Self-nominated and nominated individuals (hereinafter referred to as candidates) must submit valid candidacy documents within the prescribed timeframe.

4. Criteria for candidates nominated or self-nominated to the Board of Directors:

(Pursuant to Article 155 of the Enterprise Law 2020, Article 275 of Decree 155/2020/ND-CP, and Articles 25 and 26 of the Company's Charter).

a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;

b) Possess professional qualifications and experience in business management or in the business sector, industry, or profession of the Corporation and are not necessarily required to be shareholders of the Corporation;

c) Members of the Board of Directors of the Corporation may concurrently serve as members of the Board of Directors in a maximum of 05 (five) other companies;

d) Must not be a family member of the General Director or other managers of the Corporation; or of the managers, or persons with the authority to appoint managers of the parent company.

5. Conditions for nomination and candidacy for members of the Supervisory Board:

a) Shareholders holding common shares have the right to aggregate their voting rights to nominate and elect candidates to the Supervisory Board.

b) The number of candidates each group is entitled to nominate depends on the number of candidates determined by the General Meeting and the shareholding ratio of each group. Shareholders or groups of shareholders holding (as of the final registration date, May 21, 2026): from 5% to less than 10% of the total voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to less than 80% may nominate up to seven (07) candidates; from 80% to less than 90% may nominate up to eight (08) candidates.

6. Criteria for candidates nominated or self-nominated for the Supervisory Board:

(According to Article 169 of the Enterprise Law 2020, Article 286 of Decree 155/2020/ND-CP, and Clause 2, Article 37 of the Charter of the Corporation).

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Corporation's business activities;
- c) Not a family member of any member of the Board of Directors, General Director, or other managers;
- d) Not a manager of the Corporation; not necessarily a shareholder or employee of the Corporation;
- e) Not a family member of the managers of the Corporation and the parent company; not a representative of the Corporation's capital, not a representative of the state's capital at the parent company and at the Corporation;
- f) Not working in the accounting or finance department of the Corporation;
- g) Not a member or employee of the auditing organization approved to audit the Corporation's financial statements in the preceding three (03) consecutive years.

7. Dossier for nomination or candidacy for membership of the Board of Directors, Supervisory Board:

The nomination and candidacy dossier for election to the Board of Directors and Supervisory Board includes:

- a) Application for candidacy or nomination of candidates to the Board of Directors and Supervisory Board (form No. 1, form No. 2);
- b) Curriculum vitae self-declared by the candidate with a photo attached;
- c) Certified copy of ID card/Citizen ID/Passport;
- d) Certified copy of permanent residence book (or long-term temporary residence registration);
- e) Certified copies of diplomas, certificates attesting to educational qualifications and professional qualifications;
- f) Letter of Authorization and/or group meeting minutes (if the candidate is nominated by a group).

8. Deadline for submission of nomination and candidacy dossiers for the Board of Directors and Supervisory Board:

- a) Nomination/Candidacy dossiers should be sent to:

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS

BINH DUONG PRODUCING AND TRADING CORPORATION

Address: A128, 3/2 Street, Dong Tu Quarter, Lai Thieu Ward, Ho Chi Minh City, Vietnam.

Phone: 0274.3755 243, email:info@protrade.com.vn.

Deadline: Before 5:00 PM on June 22, 2026.

b) In case shareholders need to contact the Organizing Committee for clarification of related information, please contact Ms. Ho Ngoc Ai Vy, Deputy Director of Human Resources, Binh Duong Producing and Trading Corporation, Mobile: 0983058818 or Mr. Dinh Tuan Kiet, HR Staff, Mobile: 0902615553.

c) If by the aforementioned deadline, shareholders do not nominate or elect the minimum number of candidates or the candidates do not meet the standards and conditions as prescribed, the incumbent Board of Directors/Supervisory Board will nominate additional candidates according to the authority stipulated in the Company's Charter to report and propose to the General Meeting of Shareholders.

d) Only nomination/candidacy dossiers that meet the nomination and candidacy conditions and candidates who meet the conditions of membership of the Board of Directors and Supervisory Board will be included in the list of candidates announced at the General Meeting of Shareholders.

Respectfully announced./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN AN DINH